

Transition Coaching Process

Where to now?

Use your transition time to ask “what do I want to do when I grow up?” Make this a turning point in your life. Instead of searching for another job, find a career. Pursue your entrepreneurial spirit. Plan Z Solutions was created 5 years ago while the founders were going through their own transition. Search for fulfillment. While this may all seem impractical while you are struggling with how to pay the bills, a coach can help you build a long term plan to make the dream a reality.



Develop a marketing strategy & collateral

Plan Z coaches know what works and what doesn't. We have an individualized, result driven process that will allow you to identify what you are searching for, and how to best capitalize on your strengths and experience. You emerge with a specific plan for identifying target companies and finding the job you want. This includes professional collateral that will set you apart from the crowd. You need a resume that thoroughly describes your capabilities and accomplishments and rises to the top of the pile. If appropriate we will help you assemble a portfolio of your deliverables that showcases the value you bring. What you provide to prospective employers will set you apart.

How do I get there?

The process of finding a job has changed dramatically. The days of being a passive job searcher looking for job postings or contacting recruiters are gone, at least for awhile. While there are jobs out there, they are being filled by candidates that are attacking their job search. Most people will find their next job through networking, so we make increasing the range and level of your business contacts our top priority. We can do a lot of networking for you, and make you comfortable with the uncomfortable need to expand your own network. When necessary we will work with you on communication skills and get you comfortable with the latest interviewing techniques. Throughout it all we offer personal and professional support to maintain momentum, enthusiasm and results.

Closing the deal

Many employers are expanding their job search process. They are conducting a variety of interview types, utilizing assessment tools, and extending the job search process. Throughout it all your coach will put you in the best position to close the deal and find fulfillment. Your coach will be an experienced business professional that has extensive experience on both sides of the interviewing table. When you get to the stage of considering a job offer, we can help you objectively consider the offer, other options, and if appropriate negotiate conditions of the offer.